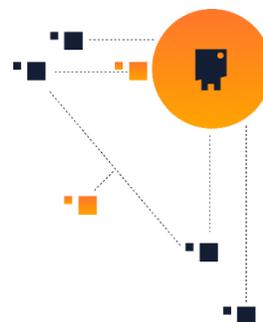




Database Administrator

Bangalore, India

Everwell innovates, designs, builds and deploys user-centric technology for healthcare programs across the world. From new ideas in patient health management, to integrating and building best-in-class tools inside a unified global platform, we tackle critical, challenging, real-world problems in health and engineering innovation.



We started with an idea called [99DOTS](#), a low-cost solution to tackle the challenge of adherence to medication. Over time we have expanded to support a broad patient management ecosystem (spanning mobile, web, SMS, IVR etc.) – called the [Everwell Hub](#) – which supports a wide variety of things related to health care management (including various adherence technologies like 99DOTS, pill boxes; end to end patient and staff management; engagement features; country specific needs like Direct Benefit Transfers to stakeholders etc.).

About our work:

- The [Everwell Hub](#) platform is used for health program management for the entire TB program of India – over 8 million patients per year from over 4,50,000 health care facilities
- Leveraging the [Everwell Hub](#) platform, we have been deploying [99DOTS](#) (and other adherence technologies) across the world – starting from India (>130,000 patients already) and spreading across the world (8 other countries beyond India as of now).
- The platform forms the backbone of various large-scale TB initiatives in India. For instance, Direct Benefit Transfer schemes in India (targeting a distribution of ~ 600 crore INR / 85 million USD per year directly to patients and staff) are being launched on this platform.
- The platform supports a wide variety of modalities to allow the greatest impact for staff and patients alike – these are offered using mobile applications, web dashboards, SMS/IVR solutions for non-internet enabled usage, rich analytics and reports, and many more. All of these are designed, built, customized and maintained by our engineering team.
- The company is ISO 27001 certified and takes pride in maintaining and managing information security aspects.

Our team

Our work has been recognized and praised by [Bill Gates](#) and [Satya Nadella](#) as some of the most innovative technology work for social good. As a spin-out company from [Microsoft Research India](#), Everwell's diverse team comes from Harvard, MIT, Cambridge, BITS, and IIIT with a history of collaborations developing innovative technology. We pride ourselves on focusing on users first, thinking from the user perspective given the spectrum of technology access and acceptability for patients – born out of research, we rigorously evaluate and measure as we develop. Everwell fosters a culture of continual learning and development, a collaborative and exciting office environment, personal ownership of projects and career growth, flexible work schedules, and always promotes team members to have a fulfilling life outside of work.

Role

We're looking to expand our team with people that are passionate about our mission, professional experience and want to grow alongside us! We have a growing team of 60 members and manage data of large proportions in hybrid cloud setup across different data centers. We are looking for someone to manage and help us set up and maintain database standards with optimisations for data security.

Responsibilities

- ✓ Manage the organisation's database technology and associated schemas to allow secure, efficient and effective access to the organisation's structured data.
- ✓ Provide technical management advice on database systems and solutions. Provide individual mentoring and training on databases and tools. Recommend, test, and evaluate new technologies, software tools, and required skill sets; recommend and implement improvements.
- ✓ Implement a Business Continuity solution for the database environment, including the installation and configuration of database software and replication processes.
- ✓ Monitor and analyze database performance and ensure effective and efficient utilization of database systems/processes.

Qualifications

Minimum

- ✓ BS degree in Information Technology/Computer Science or equivalent combination of education
- ✓ Five or more years of cloud or server database experience as Database Administrator (DBA), including experience installing, configuring, designing, patching, archiving, and monitoring to include performance tuning databases with indexing
- ✓ Strong command of SQL and SQL server tools including Data Management Tools like SSIS.
- ✓ Advanced knowledge of database security, backup and recovery and implementing pipelines.
- ✓ Understanding of relational and dimensional data modeling. Design experience using star-schema and/or snowflake methodologies
- ✓ Excellent communication skill (written and verbal) in English and interpersonal skills, strong decision-making ability, and organizational skills to ensure follow through with all activities.

Beneficial but not required

- ✓ PowerShell and Power BI development
- ✓ Understanding of advanced data stores like messaging queues, Elasticsearch and Redis Clusters.

Compensation

Commensurate with experience and extremely competitive to the market.

How to Apply

Email careers@everwell.org with an English version of your CV, subject line: Database Administrator application