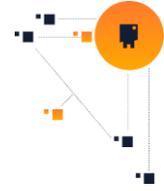




## Role: BI Engineer/ Analyst

Location: *Delhi/ Bangalore, India*



*We work with datasets of >10M patients and >1B health signals. What can we learn from them?*

Everwell is looking for an experienced professional (3+ years' experience) with a strong software, data analysis, and business intelligence background. The role involves managing large data sets and supporting high level analyses of distributed data. Ideal candidates for this role will be comfortable engaging with external stakeholders and explaining their reasoning and results. They should be an expert writing queries for large datasets (in SQL or equivalent) and scripts for data analysis (in Python or equivalent), while also comfortable with visualization tools like Power BI or Tableau.

### About Everwell

Everwell invents, designs, builds and deploys user-centric technology for healthcare programs across the world. From new ideas in patient health management, to integrating and building best-in-class tools inside a unified global platform, we tackle critical, challenging, real-world problems in health and engineering innovation.

We started with an idea called [99DOTS](#), a low-cost solution to tackle the challenge of adherence to medication. Over time we have expanded to support a broad patient management ecosystem (spanning mobile, web, SMS, IVR etc.) – called the [Everwell Hub](#).

- The [Everwell Hub](#) is a state of the art, open-source patient management platform optimized for large scale health programs.
- It supports a wide variety of things related to health care management (including various adherence technologies like 99DOTS, pill boxes; end to end patient and staff management; engagement features; country specific needs like Direct Benefit Transfers to stakeholders etc.).

The platform is available in two offerings -

- Software as a Service (SaaS) model for small deployments
  - This deployment supports pilots in 13 countries across the globe.
  - It supports 3 adherence technologies - 99DOTS, electronic pillboxes and Video Observed Therapy.
- Custom Platform as a Service (PaaS) deployments for large deployments
  - An example of this is [www.nikshay.in](http://www.nikshay.in) which is the national ICT system for all TB management for India (>10 million patients across public and private sector; > 0.5 million facilities)
  - Direct Benefit Transfer schemes in India (targeting a distribution of ~ 600 crore INR / 85 million USD per year directly to patients and staff) are also launched on this platform.

## Our team

Our work has been recognized and praised by [Bill Gates](#) and [Satya Nadella](#) as some of the most innovative technology work for social good. As a spin-out company from [Microsoft Research India](#), Everwell's diverse team comes from Harvard, MIT, Cambridge, BITS, IIT and other strong institutes and companies with a history of collaborations developing innovative technology. We pride ourselves on focusing on users first, thinking from the user perspective given the spectrum of technology access and acceptability for patients – born out of research, we rigorously evaluate and measure as we develop. Everwell fosters a culture of continual learning and development, a collaborative and exciting office environment, personal ownership of projects and career growth, flexible work schedules, and always encourages team members to have a fulfilling life outside of work.

## The role

We are looking for an experienced professional (3+ years' experience) with a strong software, data analysis, and business intelligence background. The role involves managing large data sets and supporting high level analyses of distributed data. Ideal candidates for this role will be comfortable engaging with external stakeholders and explaining their reasoning and results. They should be an expert writing queries for large datasets (in SQL or equivalent) and scripts for data analysis (in Python or equivalent), while also comfortable with visualization tools like Power BI or Tableau.

Everwell is the technical partner for the development and deployment of Nikshay, the ICT management system for patient management for TB in India. Much of this role would be working with the Ministry of Health and Family Welfare, Central TB Division, WHO, funders, and other partners working with Nikshay in India for whom data insights drive programmatic policies. These engagements entail discussing requirements for reports, data visualization and analysis of large data sets as part of a larger data science and analysis team.

## Responsibilities

- Designing and development of end-to-end full-stack systems
- Support in the technical development of report module in our platform
- Support to analyze data sets, identify trends, develop reports, and ultimately drive feature development based on findings
- Collaborate with stakeholders for designing and support in deployment of various visualization in Dashboards
- Contribute best-in-class programming skills to develop highly innovative, consumer-facing, state of the art products
- Work closely with our product and design teams to customize the user experience

## Qualifications

### Minimum

- BA/BS/BTech/MS/MTech in Computer Science or a related field.
- 3+ years of work in a related field
- Expertise in databases, querying large data sets, and analyzing results

### Preferred

- Exceptional software development skills
- Experience with one or more general purpose programming languages including but not limited to: SQL, Python, Java, C#, C/C++, R, SPSS, etc.
- Experience with BI tools such as Power BI and/ or Tableau
- Detailed oriented and expert in tools like Excel for quick analyses and developing reports and visualizations for partners
- Good communication skills to interact within the team as well as with outside stakeholders

### Compensation

Commensurate with experience and extremely competitive to the market.

### How to Apply

Email [careers@everwell.org](mailto:careers@everwell.org) with an English version of your CV, subject line: BI Engineer/ Analyst application